

# Some Interesting Statistics

- Around 19% of the Australian population (about one in five people) has a form of disability. This represents approximately 3.5 million potential skills and talent to add to your workplace
- 88% of the disabilities are invisible
- One in ten customers in Australia has a family member with a disability
- 98% of employees with a disability rated average or better in work safety
- Research shows that people with a disability are at no greater risk of injury in the workplace. In a recent survey, 4% of employees with a disability claimed for an accident, compared with 14.7% of Victorian employees without a disability
- 90% of employees with a disability rated better or average in job performance
- 86% of employees with a disability rated average or better on attendance
- 90% of employers had no change in their insurance cost to employ people with a disability
- Staff retention can be up to 72% higher

